

Ph: 23237291

Ref No. MSC/IQAC/SSR-CR7/7.1.1

## **Requirements:**

Web link to Annual gender sensitization action plan -

## https://mscw.ac.in/Gender\_Sensitization\_Action\_Plan.aspx

- Specific facilities provided for women in terms of:
- a. Safety and security
- b. Counselling
- c. Common Rooms
- d. Day care center for young children NIL
- e. Any other relevant information

## A. Annual Gender Sensitization Action Plan To read on the website click on the link -

## https://mscw.ac.in/Gender\_Sensitization\_Action\_Plan.aspx

- Orientation Day must include interaction with WDC, ICC, Anti-Ragging, North East Welfare to inform students regarding important ordinances as well as their annual activities.
- All Departments must organize no less than two programs every academic session on gender issues.
- WDC must be proactive in creating an empowering environment for the students by conducting relevant programs throughout the year.
- The main thrust of the Cultural Society, Dramatics Society, and Debating Society to be on disseminating gender equity in general and women's empowerment in particular
- In conjunction with the prescribed syllabus, the faculty is advised to engage students on latest debates and issues surrounding women's empowerment.
- Latest pedagogical tools should be used to empower students and help them achieve their maximum potential
- EVS department and Enactus Society are advised to carry out programs to help to disseminate knowledge the theme of Women and Environment.



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- Computer Science Department to conduct out remedial courses to teach ICT skills to students and staff of the college.
- English Department to conduct remedial course on English language to improve communication skills among students.
- Department of Physical Science to conduct bi-annual programs on physical fitness and self-defence for students.
- Students from North-East and minority communities to be given special guidance and support as per requirement.
- Students belonging to economically weaker sections to be provided with adequate financial support to avoid dropout.
- ICC to carry out extensive awareness programs on prevention of sexual harassment and redressal mechanisms.
- Talks and student interaction by the Delhi police and members of legal fraternity to be organized annually.
- 24\*7 helpline to be provided for North East student
- Counsellor to be made available in College with a special focus on providing adequate support to any mental health concern among students.
- Medical aid to students and staff in college.
- Divinity society to help disseminate spiritual and moral values among students The College will celebrate all festivals to spread harmony among students and staff.
- Departments must organize career counseling session every year for final year students to help them make the right career choice.
- Entrepreneurship Cell must conduct relevant programs aimed at making the students financially independent.
- MoUs with other institutions to facilitate an atmosphere of research in college.
- Peer mentoring activities must be conducted by all departments.
- Annual interaction with alumni must be organized to help the students in networking.
- Talks and interaction with women achievers must be organized to motivate students.

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## **B.** Safety and Security





Figure 1: CCTVs have been placed in different locations in college







Figure 2 : Delhi Police All Women PCR is always stationed outside the college gate





Figure 3 : Security guards (mostly women) stationed at the college gate.





Figure 4 : Security guards stationed inside main building.





Figure 5 : Female safai karmacharis are employed



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## C: Counselling





Figure 6: Counseling Room



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## D.Common Room



Figure 7 : Girls Common Room







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Figure 8: Awareness boards have been placed at different locations in college

Any other relevant information

The ICC was established to ensure a safe environment for women

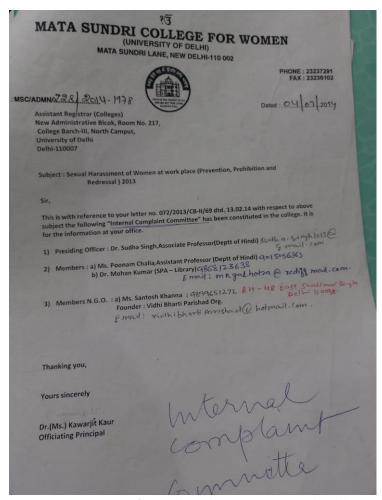


Figure 9: Constitution of Internal Complaint Committee in the college

The college has been organizing a number of events related to gender sensitization including talks and sessions on important issues such as 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 which were aimed at helping young women understand the nuances of sexual harassment and the redressal mechanisms available.





Figure 10 : A Talk on Sexual Harassment Act-2013 organized by ICC in 2018



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ICC also organized quizzes and other competitions on a regular basis to empower students



Figure 11: Posters of different events organized by ICC



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• The social goal of moving towards gender equity was attained by inviting experts to interact with our students. One such feminist activist was Kamla Bhasin, who engaged with our students and delivered a powerful talk on "Gender and Education".





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Figure 12: Kamala Bhasin with students

 Departments like Political Science and the Internal Complaints Committee conducted two short term courses which focused on gender equity. These courses titled "Gender Studies" and "Gender Sensitization and D&I and POSH" provided an opportunity to students to learn, discuss and debate upon various issues related to gender equity. Other departments too organized gender equity programs notable among these being the Josh Talks, a series of lectures which focused on gender related issues.





Figure 13 : Short term course, organized by the Department of Political Science in collaboration with Forum for Democracy



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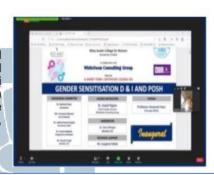
## SHORT TERM CERTIFICATE COURSE ON GENDER SENSITISATION, D&I AND POSH

## Internal Complaints Committee & Internal Quality Assurance Cell Mata Sundri College (W), University Of Delhi

In Collaboration with WhiteSwan Consulting Group

## A short term course on Gender Sensitisation D&I and POSH

conducted by Complaints Committee and Internal Quality Assurance Cell, Mata Sundri College (W) in collaboration with WhiteSwan Consulting Group. The duration of course was 30 hours, starting from 30 Jan. 2021 to 28 Feb. 2021.





COURSE OUTLINE GENDER SENSITISATION, DIVERSITY & INCLUSION, POSH for Mata Sundari College, Delhi University

DURATION:1 MONTH SESSIONS: 20 SESSION TIME: 1.5 HOURS DAY: SATURDAY TIME: 5.00 TO 6.30 PM

Objective & Purpose of the 30 hour short course:

The overall objective and purpose of the course is to create Gender and Diversity Sensitive human beings who are proactive and sensitive to the gender and diversity challenges, in the various domains. At the same time, they are equipped to be able to take informed decisions and develop clear practical action plans for combatting any challenge faced in family, workplace or community. Awareness about International status in Gender, D&I and the best practices across cultures. Understanding of Indian related Laws.

- Introduction to UNSDG5 and the Women Empowerment Principles
- introduction to UNSDGS and the Women Empowerment Principles Understanding the current Gender & D&I status, for identifying gender gaps Types of Diversity, & implications for corporate & society Issues and challenges facing women at family, workplaces and community Barriers and obstacles in ensuring Gender equality. Equity and Diversity Driving students to proactively think and act on the Gender & Diversity Inclusion Issues

- issues

  Create a framework for future action in various domains like family, society, corporate

  Developing practical solutions for a higher impact and Preventing Inequality

  POSH Law for Prevention Prohibition & Redressal of Sexual Harassment of Women at Workplace

  Practical Project for holistic understanding & integrative approach

Additional Certificate will be provided for 10 hours Practical Project The Practical project is optional

P.S.: Reading Links will be provided for reference The overall weightage of the course will be: 40% Quiz & Group Work + 60% Written Exam after the Course.

Figure 14: Poster and information of short term course on gender sensitization organized by ICC



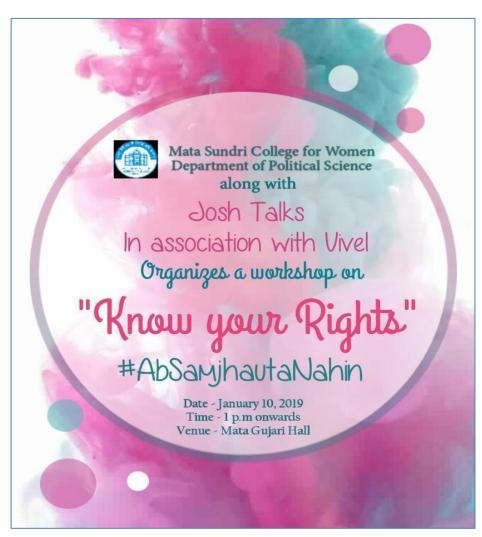


Figure 15: Talk on Women's Rights organized by Department of Political Science





Figure 16: Workshop on online safety



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• Information dissemination is an ongoing process, achieved by inviting legal experts and competent domain experts from relevant areas to interact with our students and faculty members and sensitize them about the issue of gender equity.

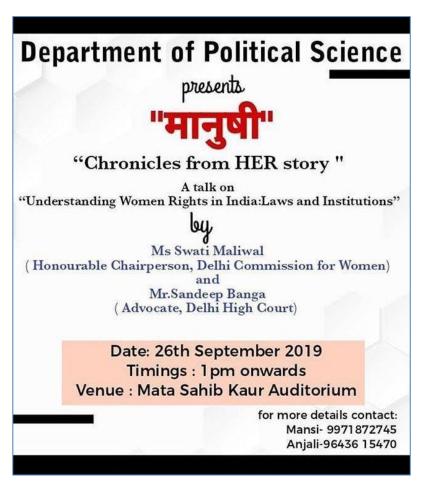


Figure 17: Poster of talk on Women's Right by Sandeep Banga, Advocate, Delhi Court







Figure 18: Talk on Women's Right by Sandeep Banga, Advocate, Delhi Court





Figure 19: Photographs of the event "Manushi: Understanding Women's Rights in India



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## MATA SUNDRI COLLEGE FOR WOMEN (UNIVERSITY of DELHI) NATIONAL SERVICE SCHEME



### **PRESENTS**

## AN ONLINE SPEECH COMPETIOTION

# "NEVER RESPECT OPINION WHICH DISRESPECT WOMEN"

ON 26 AUGUST ,2020 ,Wednesday TIME: 5PM - 7PM

PLATFORM: Google Meet

LANGUAGE: Hindi / English (both)

TOPIC: Women centric changes in Indian law

ON THE OCCASSION OF WOMEN EQUALITY DAY

E-certificates WILL BE PROVIDED TO THE TOP 3
WINNERS OF THE COMPETITION

Figure 20: NSS organized online competition on Women Centric Changes in Indian Law



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• We believe that theatre is an effective medium to propagate gender equity and a play "Halala" which focused on the issue of triple talaq was organized by the WDC. Other creative endeavours to sensitize students about gender issues included poster making competition, poetry-writing competition, film screening, workshops, debate competition etc. on topics like Masculinity, Femininity and Gender and Violence. To drive home the importance of women's role in history, the topic of the inaugural lecture of the "International lecture Series" was the "Position of Women in Sikh Religion."



Figure 21: Poster of "Halala" play







Figure 22: Photographs of Halala: A play which focused on the issue of triple talaq was organized by the WDC in 2019



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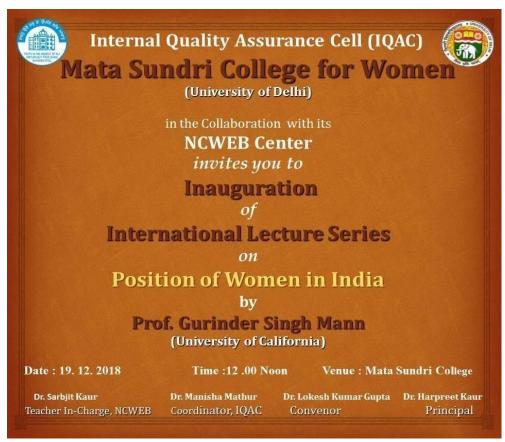


Figure 23: International Lecture Series on "Position of Women"

NCWEB centre also organised a lecture on the "Position of Women in Sikh Religion" in collaboration with Internal Quality Assurance Cell (IQAC), on the 19th of December 2018. Prof. Gurinder Singh Mann was the speaker from University of California. He shared his insights on the topic and interacted with students. This lecture was part of a lecture series on the position of women in India. Harpreet Kaur, Principal, Mata Sundri College, Dr. Lokesh Kumar Gupta, Convenor of the series, Dr Manisha Mathur, Coordinator IQAC, and Dr Kiranjeet Kaur were also an integral part of the event. It ended with the vote of thanks given by TIC, NCWEB, Dr Sarabjit Kaur Sran.





Figure 24: Team - Position of Women in Sikh Religion



Figure 25 : On-going lecture on Position of women in Sikh Religion





Figure 26 : On-going session on Position of Women in Sikh Religion



Figure 27 : On-going lecture on Position of women in Sikh Religion





Figure 28 : On-going session on Position of Women in Sikh Religion



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With a view to encouraging the students, a three-day multi-disciplinary online workshop titled
"Women Achievers: Creating History, Nourishing Present and Building Future" was organized
from November 3-6, 2020. Inspirational personalities like Hon'ble Lt. Governor of
Puducherry, Dr. Kiran Bedi and First Woman Chief Secretary of Delhi, Ms. Shailaja Chandra
interacted with the students.

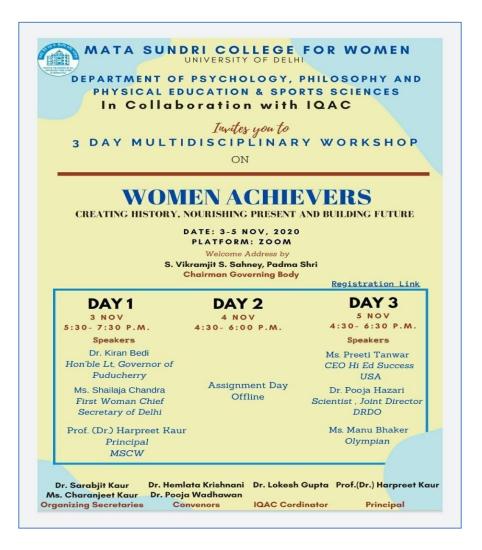


Figure 29: Workshop by Women Achievers



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• During the lockdown, a number of seminars and talks on gender related issues including a seminar on "Cyber Crime" and Online Safety of Women were organized.



Figure 30: Webinar on Cyber Crime and Prevention during Lockdown



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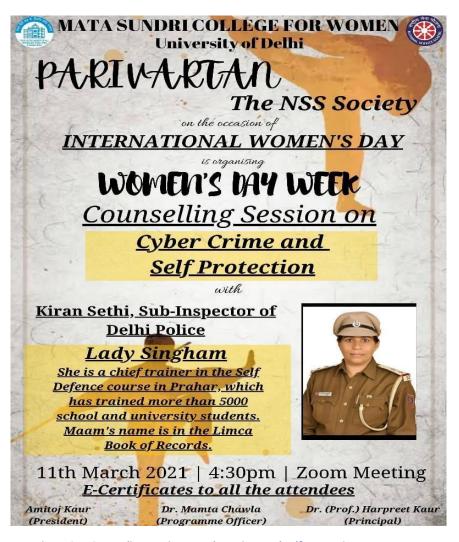


Figure 31: Counseling session on cyber crime and self-protection

• To empower our students several counselling sessions are organized on a regular basis. These counselling sessions cater to their physical, mental, emotional, as well as their future



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professional needs. During the Covid-19 pandemic, students were provided counselling via social media platforms, viz: Telegram and WhatsApp.



Figure 32 : Different events organized to celebrate International Women's Day



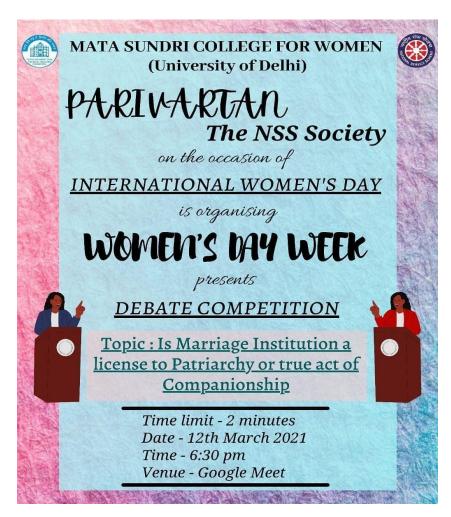


Figure 33: Debate Competition organized to celebrate International Women's Day



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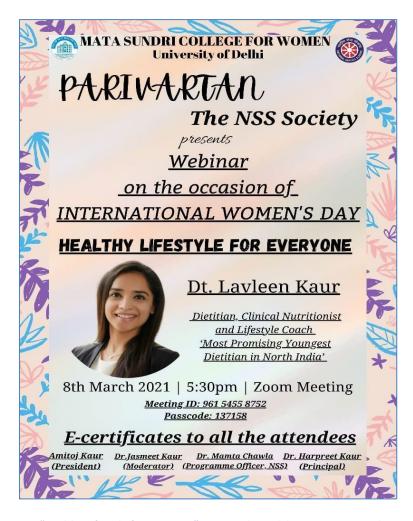


Figure 34: Webinar on "Healthy Lifestyle for Everyone" organized to celebrate International Women's Day

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