



**Mata Sundri College for Women
(University of Delhi)
Mata Sundri Lane, New Delhi-110002**

Ph: 23237291

Ref No. MSC/IQAC/SSR-CR7/7.1.1

Requirements:

Web link to Annual gender sensitization action plan

[https://mscw.ac.in/Gender Sensitization Action Plan.aspx](https://mscw.ac.in/Gender_Sensitization_Action_Plan.aspx)

- **Specific facilities provided for women in terms of:**
 - a. **Safety and security**
 - b. **Counselling**
 - c. **Common Rooms**
 - d. **Day care center for young children - NIL**
 - e. **Any other relevant information-**

A. Annual Gender Sensitization Action Plan

To read on the website click on the link -

[https://mscw.ac.in/Gender Sensitization Action Plan.aspx](https://mscw.ac.in/Gender_Sensitization_Action_Plan.aspx)

- Orientation Day must include interaction with WDC, ICC, Anti-Ragging, North East Welfare to inform students regarding important ordinances as well as their annual activities.
- All Departments must organize no less than two programs every academic session on gender issues.
- WDC must be proactive in creating an empowering environment for the students by conducting relevant programs throughout the year.
- The main thrust of the Cultural Society, Dramatics Society, and Debating Society to be on disseminating gender equity in general and women's empowerment in particular
- In conjunction with the prescribed syllabus, the faculty is advised to engage students on latest debates and issues surrounding women's empowerment.
- Latest pedagogical tools should be used to empower students and help them achieve their maximum potential
- EVS department and Enactus Society are advised to carry out programs to help to disseminate knowledge the theme of Women and Environment.



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- Computer Science Department to conduct out remedial courses to teach ICT skills to students and staff of the college.
- English Department to conduct remedial course on English language to improve communication skills among students.
- Department of Physical Science to conduct bi-annual programs on physical fitness and self-defence for students.
- Students from North-East and minority communities to be given special guidance and support as per requirement.
- Students belonging to economically weaker sections to be provided with adequate financial support to avoid dropout.
- ICC to carry out extensive awareness programs on prevention of sexual harassment and redressal mechanisms.
- Talks and student interaction by the Delhi police and members of legal fraternity to be organized annually.
- 24*7 helpline to be provided for North East student
- Counsellor to be made available in College with a special focus on providing adequate support to any mental health concern among students.
- Medical aid to students and staff in college.
- Divinity society to help disseminate spiritual and moral values among students
- The College will celebrate all festivals to spread harmony among students and staff.
- Departments must organize career counseling session every year for final year students to help them make the right career choice.
- Entrepreneurship Cell must conduct relevant programs aimed at making the students financially independent.
- MoUs with other institutions to facilitate an atmosphere of research in college.
- Peer mentoring activities must be conducted by all departments.
- Annual interaction with alumni must be organized to help the students in networking.
- Talks and interaction with women achievers must be organized to motivate students.




**Mata Sundri College for Women
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Coordinator
Internal Quality Assurance Cell
Mata Sundri College for Women
(University of Delhi)
New Delhi-110002



Principal
Mata Sundri College For Women
University of Delhi


Section Officer (Accounts)
Mata Sundri College for Women
Mata Sundri Lane,
New Delhi-110002


B. Safety and Security

IMG_263_09_21_1632127076746_with_stamp.jpg
5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/20/21 8:13 PM


| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|-------------------|----------|---------|-------|-------|------|
| 0 | 28.633368 | 77.234337 | 32°F / 0mi / 0mph | 0.00 | SW 54° | 0.00° | 0.00° | 1.0x |



Google Map (Normal) (Zoom Level 17)



Google Map (Normal) (Zoom Level 17)





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Figure 1 : CCTVs have been placed in different locations in college





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IMG_263_09_21_1632127564902.jpg

5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/20/21 2:16 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|-------------------|----------|---------|--------|-------|------|
| 0 | 28.633385 | 77.234383 | 84°F / 0mi / 4mph | 150.50 | SW 50° | 16.87° | 5.69° | 1.8x |



Google Map (Normal) (Zoom Level 17)



Google Map (Normal) (Zoom Level 17)



Figure 2 : Delhi Police All Women PCR is always stationed outside the college gate



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IMG_263_09_21_1632127294465.jpg

5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/20/21 2:11 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|-------------------|----------|---------|-------|---------|------|
| 0 | 28.633463 | 77.234223 | 84°F / 0mi / 4mph | 106.40 | NE 69° | 4.41° | -87.60° | 1.8x |



Google Map (Normal) (Zoom Level 17)



Google Map (Normal) (Zoom Level 17)



Figure 3 : Security guards (mostly women) stationed at the college gate.



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Figure 4 : Security guards stationed inside main building.



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IMG_263_09_21_1632129274571.jpg

5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/20/21 2:44 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|-------------------|----------|---------|--------|-------|------|
| 0 | 28.633353 | 77.233895 | 91°F / 0mi / 6mph | 167.90 | NW 45° | 11.35° | 4.61° | 2.0x |



Google Map (Normal) (Zoom Level 17)



Google Map (Normal) (Zoom Level 17)



Figure 5 : Female *safai karmacharis* are employed



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C: Counselling

IMG_272_09_21_1632901861260.jpg
5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/29/21 1:21 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|--------------------|----------|---------|--------|-------|------|
| 0 | 28.633339 | 77.233819 | 91°F / 0mi / 11mph | 167.40 | SW 34° | -0.65° | 3.46° | 1.0x |






Google Map (Normal) (Zoom Level 17) Google Map (Normal) (Zoom Level 17)



IMG_263_09_21_1632128374112.jpg
5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/20/21 2:29 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|-------------------|----------|---------|-------|-------|------|
| 0 | 28.633333 | 77.233857 | 91°F / 0mi / 6mph | 167.90 | SW 28° | 0.29° | 3.03° | 1.6x |

Google Map (Normal) (Zoom Level 17) Google Map (Normal) (Zoom Level 17)




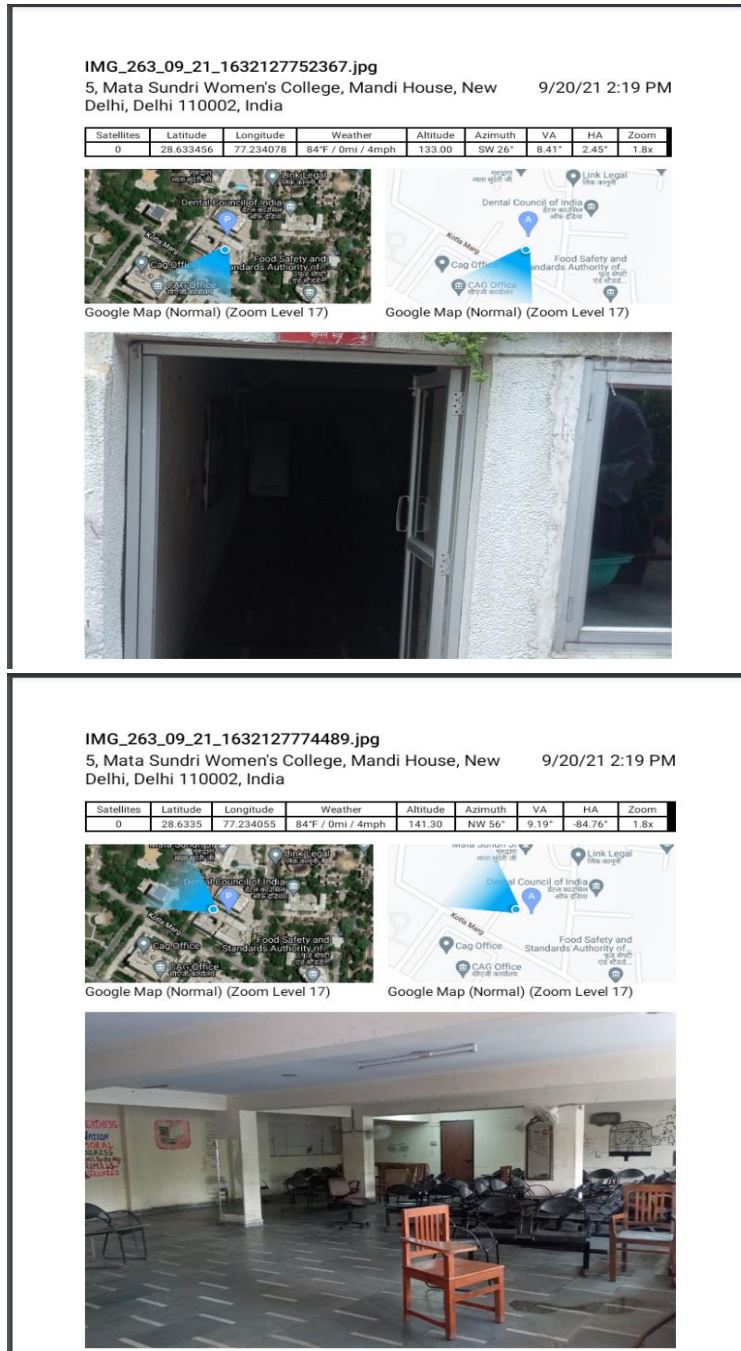
Figure 6 : Counseling Room



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D.Common Room







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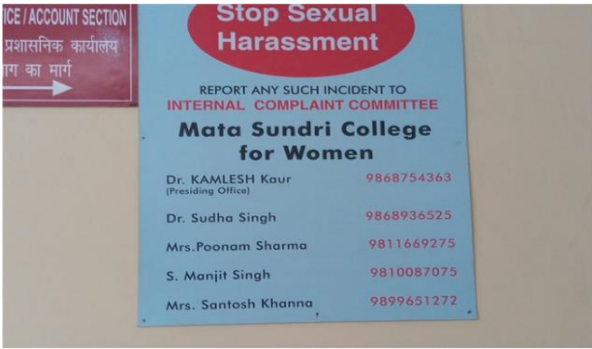
Ph: 23237291

IMG_272_09_21_1632901880505.jpg
 2, Mata Sundri Women's College, Rouse Avenue, Block C, Mandi House, New Delhi, Delhi 110002, India 9/29/21 1:21 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|--------------------|----------|---------|--------|-------|------|
| 0 | 28.633748 | 77.234231 | 91°F / 0mi / 11mph | 284.90 | SE 57° | -7.37° | 5.10° | 1.0x |






Google Map (Normal) (Zoom Level 17) Google Map (Normal) (Zoom Level 17)



IMG_272_09_21_1632901990314.jpg
 5, Mata Sundri Women's College, Mandi House, New Delhi, Delhi 110002, India 9/29/21 1:23 PM

| Satellites | Latitude | Longitude | Weather | Altitude | Azimuth | VA | HA | Zoom |
|------------|-----------|-----------|--------------------|----------|---------|-------|-------|------|
| 0 | 28.633349 | 77.233834 | 91°F / 0mi / 11mph | 167.30 | SW 86° | 8.94° | 5.80° | 1.0x |

Google Map (Normal) (Zoom Level 17) Google Map (Normal) (Zoom Level 17)




Figure 8 : Awareness boards have been placed at different locations in college



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Any other relevant information

The ICC was established to ensure a safe environment for women

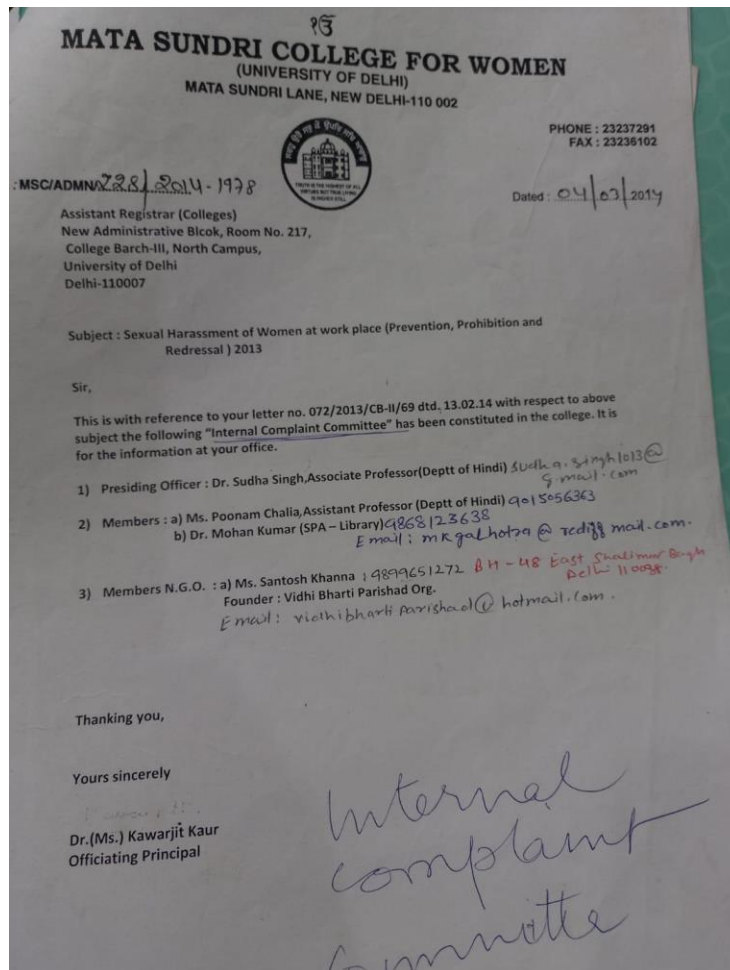


Figure 9 : Constitution of Internal Complaint Committee in the college

The college has been organizing a number of events related to gender sensitization including talks and sessions on important issues such as ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 which were aimed at helping young women understand the nuances of sexual harassment and the redressal mechanisms available.



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Figure 10 : A Talk on Sexual Harassment Act-2013 organized by ICC in 2018



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ICC also organized quizzes and other competitions on a regular basis to empower students

**INTERNAL COMPLAINTS COMMITTEE
MATA SUNDRI COLLEGE FOR WOMEN
(University of Delhi)**

Organizes
**QUIZ
COMPETITION**

Topic : - Sexual Harassment

Date -13 June 2021
(Saturday)
On google meet
At 11 am.

**E-certificate for all and special
acknowledgement to winners.**

Registration link -
<https://surveyheart.com/form/60bec4da541d28440933d92d>

Note:-

- Total question -: 20 Questions
- Time -: 20 minutes

For more queries contact
PAKIZA SHEKH -8287523507
TARIKA JAIN -98734 13173

m_sc_icc

**INTERNAL COMPLAINTS COMMITTEE
MATA SUNDRI COLLEGE FOR WOMEN
(University of Delhi)**

Organizes
**POSTER / E-POSTER
MAKING
COMPETITION**

**Theme : Sexual harassment
of women**

TOPICS →
(On anyone)

1. Vulgar gesture.
2. Don't touch
3. Stop flirting
4. Dirty staring

START DATE :- 7 JUNE 2021 | **LAST DATE :-** 12 JUNE 2021 | **RESULT ANNOUNCEMENT :-** 13 JUNE 2021

Submit your poster :- m_sc_wicc@gmail.com

For more queries contact
PAKIZA SHEKH -8287523507
TARIKA JAIN - 98734 13173

E-certificate for all and special acknowledgement to winners.

Figure 11 : Posters of different events organized by ICC



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- The social goal of moving towards gender equity was attained by inviting experts to interact with our students. One such feminist activist was Kamla Bhasin, who engaged with our students and delivered a powerful talk on “Gender and Education”.



Figure 12 : Kamala Bhasin with students



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- Departments like Political Science and the Internal Complaints Committee conducted two short term courses which focused on gender equity. These courses titled “Gender Studies” and “Gender Sensitization and D&I and POSH” provided an opportunity to students to learn, discuss and debate upon various issues related to gender equity. Other departments too organized gender equity programs notable among these being the Josh Talks, a series of lectures which focused on gender related issues.



Figure 13 : Short term course, organized by the Department of Political Science in collaboration with Forum for Democracy



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SHORT TERM CERTIFICATE COURSE ON GENDER SENSITISATION, D&I AND POSH

**Internal Complaints Committee & Internal Quality Assurance Cell
Mata Sundri College (W), University Of Delhi**

**In Collaboration with
WhiteSwan Consulting Group**

A short term course on Gender Sensitisation D&I and POSH

was conducted by Internal Complaints Committee and Internal Quality Assurance Cell, Mata Sundri College (W) in collaboration with WhiteSwan Consulting Group. The duration of course was 30 hours, starting from 30 Jan. 2021 to 28 Feb. 2021.



COURSE OUTLINE GENDER SENSITISATION, DIVERSITY & INCLUSION, POSH for Mata Sundari College, Delhi University

**DURATION: 1 MONTH
SESSIONS: 20
SESSION TIME: 1.5 HOURS
DAY: SATURDAY
TIME: 5:00 TO 6:30 PM**

Objective & Purpose of the 30 hour short course:

The overall objective and purpose of the course is to create Gender and Diversity Sensitive human beings who are proactive and sensitive to the gender and diversity challenges, in the various domains. At the same time, they are equipped to be able to take informed decisions and develop clear practical action plans for combatting any challenge faced in family, workplace or community. Awareness about International status in Gender, D&I and the best practices across cultures. Understanding of Indian related Laws.

- Introduction to UNSDG5 and the Women Empowerment Principles
- Understanding the current Gender & D&I status, for identifying gender gaps
- Types of Diversity, & implications for corporate & society
- Issues and challenges facing women at family, workplaces and community
- Barriers and obstacles in ensuring Gender equality, Equity and Diversity
- Driving students to proactively think and act on the Gender & Diversity Inclusion issues
- Create a framework for future action in various domains like family, society, corporate
- Developing practical solutions for a higher impact and Preventing Inequality
- POSH Law for Prevention Prohibition & Redressal of Sexual Harassment of Women at Workplace
- Practical Project for holistic understanding & integrative approach

**Additional Certificate will be provided for 10 hours Practical Project
The Practical project is optional**

P.S.:

Reading Links will be provided for reference
The overall weightage of the course will be: 40% Quiz & Group Work + 60% Written Exam after the Course.

Figure 14 : Poster and information of short term course on gender sensitization organized by ICC



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 **Mata Sundri College for Women
Department of Political Science
along with**

Josh Talks
In association with *Vivel*
Organizes a workshop on

"Know your Rights"

#AbSamjhautaNahin

Date - January 10, 2019
Time - 1 p.m onwards
Venue - Mata Gujar Hall

Figure 15 : Talk on Women's Rights organized by Department of Political Science



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**Department of Political Science
Mata Sundri College for Women**

POLIMATES

presents

**Online Safety Workshop for
Women**
in association with

IAMAI and Facebook Initiative

**26th April 2020, Sunday,
11:00am-12:00pm**

Registrations mandatory on the given link.

Figure 16: Workshop on online safety



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- Information dissemination is an ongoing process, achieved by inviting legal experts and competent domain experts from relevant areas to interact with our students and faculty members and sensitize them about the issue of gender equity.

Department of Political Science
presents
"मानुषी"
"Chronicles from HER story"
A talk on
"Understanding Women Rights in India:Laws and Institutions"
by
Ms Swati Maliwal
(Honourable Chairperson, Delhi Commission for Women)
and
Mr.Sandeep Banga
(Advocate, Delhi High Court)

**Date: 26th September 2019
Timings : 1pm onwards
Venue : Mata Sahib Kaur Auditorium**

for more details contact:
Mansi- 9971872745
Anjali-96436 15470

Figure 17 : Poster of talk on Women's Right by Sandeep Banga, Advocate, Delhi Court



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Figure 18 : Talk on Women's Right by Sandeep Banga, Advocate, Delhi Court



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1/8

Figure 19 : Photographs of the event “Manushi: Understanding Women’s Rights in India”



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**MATA SUNDRI COLLEGE FOR WOMEN
(UNIVERSITY of DELHI)
NATIONAL SERVICE SCHEME**

PRESENTS

AN ONLINE SPEECH COMPETITION

**"NEVER RESPECT OPINION
WHICH DISRESPECT WOMEN"**

ON 26 AUGUST ,2020 ,Wednesday
TIME: 5PM - 7PM
PLATFORM: Google Meet
LANGUAGE : Hindi / English (both)
TOPIC : Women centric changes in Indian law

ON THE OCCASSION OF WOMEN EQUALITY DAY

**E-certificates WILL BE PROVIDED TO THE TOP 3
WINNERS OF THE COMPETITION**

Figure 20 : NSS organized online competition on Women Centric Changes in Indian Law



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- We believe that theatre is an effective medium to propagate gender equity and a play “Halala” which focused on the issue of triple talaq was organized by the WDC. Other creative endeavours to sensitize students about gender issues included poster making competition, poetry-writing competition, film screening, workshops, debate competition etc. on topics like Masculinity, Femininity and Gender and Violence. To drive home the importance of women’s role in history, the topic of the inaugural lecture of the “International lecture Series” was the “Position of Women in Sikh Religion.”



Figure 21 : Poster of “Halala” play



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Figure 22 : Photographs of Halala : A play which focused on the issue of triple talaq was organized by the WDC in 2019



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Internal Quality Assurance Cell (IQAC)
Mata Sundri College for Women
(University of Delhi)

in the Collaboration with its
NCWEB Center
invites you to
Inauguration
of
International Lecture Series
on
Position of Women in India
by
Prof. Gurinder Singh Mann
(University of California)

Date : 19. 12. 2018 **Time :12 .00 Noon** **Venue : Mata Sundri College**

Dr. Sarbjit Kaur **Dr. Manisha Mathur** **Dr. Lokesh Kumar Gupta** **Dr. Harpreet Kaur**
Teacher In-Charge, NCWEB Coordinator, IQAC Convenor Principal

Figure 23 : International Lecture Series on "Position of Women"

NCWEB centre also organised a lecture on the "Position of Women in Sikh Religion " in collaboration with Internal Quality Assurance Cell (IQAC), on the 19th of December 2018. Prof. Gurinder Singh Mann was the speaker from University of California.He shared his insights on the topic and interacted with students. This lecture was part of a lecture series on the position of women in India. Harpreet Kaur, Principal, Mata Sundri College, Dr. Lokesh Kumar Gupta, Convenor of the series, Dr Manisha Mathur, Coordinator IQAC, and Dr Kiranjeet Kaur were also an integral part of the event. It ended with the vote of thanks given by TIC, NCWEB, Dr Sarabjit Kaur Sran.



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Figure 24 : Team - Position of Women in Sikh Religion



Figure 25 : On-going lecture on Position of women in Sikh Religion



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Figure 26 : On-going session on Position of Women in Sikh Religion



Figure 27 : On-going lecture on Position of women in Sikh Religion



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Figure 28 : On-going session on Position of Women in Sikh Religion



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- With a view to encouraging the students, a three-day multi-disciplinary online workshop titled “Women Achievers: Creating History, Nourishing Present and Building Future” was organized from November 3-6, 2020. Inspirational personalities like Hon’ble Lt. Governor of Puducherry, Dr. Kiran Bedi and First Woman Chief Secretary of Delhi, Ms. Shailaja Chandra interacted with the students.

MATA SUNDRI COLLEGE FOR WOMEN
UNIVERSITY OF DELHI

**DEPARTMENT OF PSYCHOLOGY, PHILOSOPHY AND
PHYSICAL EDUCATION & SPORTS SCIENCES**
In Collaboration with IQAC

Invites you to
3 DAY MULTIDISCIPLINARY WORKSHOP
ON

WOMEN ACHIEVERS
CREATING HISTORY, NOURISHING PRESENT AND BUILDING FUTURE

DATE: 3-5 NOV, 2020
PLATFORM: ZOOM

Welcome Address by
S. Vikramjit S. Sahney, Padma Shri
Chairman Governing Body

[Registration Link](#)

| DAY 1 | DAY 2 | DAY 3 |
|---|---------------------------|--|
| 3 NOV | 4 NOV | 5 NOV |
| 5:30 - 7:30 P.M. | 4:30 - 6:00 P.M. | 4:30 - 6:30 P.M. |
| Speakers | | Speakers |
| Dr. Kiran Bedi <i>Hon'ble Lt, Governor of Puducherry</i> | Assignment Day Offline | Ms. Preeti Tanwar <i>CEO Hi Ed Success USA</i> |
| Ms. Shailaja Chandra <i>First Woman Chief Secretary of Delhi</i> | | Dr. Pooja Hazari <i>Scientist , Joint Director DRDO</i> |
| Prof. (Dr.) Harpreet Kaur <i>Principal MSCW</i> | | Ms. Manu Bhaker <i>Olympian</i> |

Dr. Sarbjit Kaur **Dr. Hemlata Krishnani** **Dr. Lokesh Gupta** **Prof.(Dr.) Harpreet Kaur**
Ms. Charanjeet Kaur **Dr. Pooja Wadhawan**
Organizing Secretaries **Convenors** **IQAC Cordinator** **Principal**

Figure 29 : Workshop by Women Achievers



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- During the lockdown, a number of seminars and talks on gender related issues including a seminar on “Cyber Crime” and Online Safety of Women were organized.

**MATA SUNDRI COLLEGE FOR WOMEN
(UNIVERSITY OF DELHI)**

The Internal Quality Assurance Cell in collaboration with
Department of Commerce presents

Webinar on

**CYBER CRIMES &
PREVENTION DURING
LOCKDOWN**

MAY 6th, 2020 | 11 A.M.

Prof.(Dr.) Harpreet Kaur
Welcome Address by
Principal
Mata Sundri College for Women
University of Delhi

Dr. Sunaina Kanojia
Speaker
Associate Professor
Department of Commerce
University of Delhi
OSD, Institute of Cyber Security and Law,
University of Delhi

Registration Link : <https://forms.gle/anoVxwGowUiLqz6E6>
E-Certificates will be issued to participants attending the complete programme.

Dr. Manisha Mathur
IQAC Coordinator

Dr. Harleen Kaur
Programme Coordinator

for further queries please contact at webinar.mscw@gmail.com

Figure 30 : Webinar on Cyber Crime and Prevention during Lockdown



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MATA SUNDRI COLLEGE FOR WOMEN
University of Delhi

PARIVARTAN
The NSS Society
on the occasion of
INTERNATIONAL WOMEN'S DAY
is organising
WOMEN'S DAY WEEK
Counselling Session on
Cyber Crime and
Self Protection

with
Kiran Sethi, Sub-Inspector of
Delhi Police

Lady Singham
*She is a chief trainer in the Self
Defence course in Prahar, which
has trained more than 5000
school and university students.
Maam's name is in the Limca
Book of Records.*



11th March 2021 | 4:30pm | Zoom Meeting
E-Certificates to all the attendees

Amitoj Kaur (President) Dr. Mamta Chawla (Programme Officer) Dr. (Prof.) Harpreet Kaur (Principal)

Figure 31 : Counseling session on cyber crime and self-protection



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- To empower our students several counselling sessions are organized on a regular basis. These counselling sessions cater to their physical, mental, emotional, as well as their future professional needs. During the Covid-19 pandemic, students were provided counselling via social media platforms, viz : Telegram and WhatsApp.

MATA SUNDRI COLLEGE FOR WOMEN
University of Delhi

PARIVARTAN
The NSS Society
on the occasion of
INTERNATIONAL WOMEN'S DAY
is organising

WOMEN'S DAY WEEK
presents
Ausdruck
Face, Marble, Pebble or Hand Painting

Theme - Women Solidarity

Send us your enteries at
nationalserviceschememsc@gmail.com
by **11th March 2021**

For any queries contact -
Prathiyuksha (+91 8178819356)
Sanya (+91 9627661657)

Figure 32 : Different events organized to celebrate International Women's Day



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**MATA SUNDRI COLLEGE FOR WOMEN
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PARIVARTAN
The NSS Society
on the occasion of
INTERNATIONAL WOMEN'S DAY
is organising
WOMEN'S DAY WEEK
presents
DEBATE COMPETITION

**Topic : Is Marriage Institution a
license to Patriarchy or true act of
Companionship**

*Time limit - 2 minutes
Date - 12th March 2021
Time - 6:30 pm
Venue - Google Meet*

Figure 33 : Debate Competition organized to celebrate International Women's Day



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MATA SUNDRI COLLEGE FOR WOMEN
University of Delhi

PARIVARTAN
The NSS Society
presents
Webinar
on the occasion of
INTERNATIONAL WOMEN'S DAY
HEALTHY LIFESTYLE FOR EVERYONE

 **Dt. Lavleen Kaur**
*Dietitian, Clinical Nutritionist
and Lifestyle Coach*
*'Most Promising Youngest
Dietitian in North India'*


8th March 2021 | 5:30pm | Zoom Meeting
Meeting ID: 961 5455 8752
Passcode: 137158

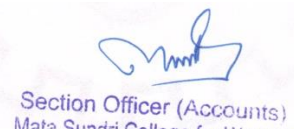
E-certificates to all the attendees

Amitoj Kaur **Dr. Jasmeet Kaur** **Dr. Mamta Chawla** **Dr. Harpreet Kaur**
(President) *(Moderator)* *(Programme Officer, NSS)* *(Principal)*

Figure 34 : Webinar on “Healthy Lifestyle for Everyone” organized to celebrate International Women’s Day


Coordinator
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