

**REPORT ON  
PRE-PLACEMENT TALK**

**An initiative of Mata Sundri College for women  
in Collaboration with  
GENPACT**

“Change is constant and skills are something which is an inherent part of a person’s personality.” With this belief, this year **Genpact** visited Mata Sundri College For Women on **24<sup>th</sup> January 2023**. Genpact is a global professional services firm delivering outcomes that transform businesses and shape the future. They partner with the world’s most innovative companies to turn their biggest challenges into opportunities, resilience, and growth – from creating hyper-connected supply chains to transforming experiences for their customers and employees.

Genpact has a proud history of delivering tangible outcomes that transform the lives of more than 100k+ employees. Genpact is one of the top 150 best workplaces in Forbes. It is an employee-centric institution.

**Mr. Bhupendra Singh Nayar**, the recruitment manager and one of the most spectacular members serving Genpact for more than 15 years conducted the pre-placement talk and give a brief about the company to the students and also informed the students about the recruitment process.

The pre-placement talk started at **5:00 pm and lasted till 6:00 pm**. About more than **100+ students** attended the pre-placement talk.

The recruitment process includes **4 rounds** as mentioned below:-

- **ROUND 1** – Pre-Placement Talk (Already taken place)
  
- **ROUND 2** – Communication Round  
In this round, the candidates need to appear for the Online Automated English Language Test which will be 10 mins and the candidate will be awarded a +1 mark for the very correct answer and -1 for every incorrect answer.
  
- **ROUND 3** – HR Round  
In this round, the candidate’s resume will be screened and they will be interviewed by HR only after clearing this round candidate will be eligible for the personal interview round.
  
- **ROUND 4** – Personal Interview  
In this round, the candidates will be interviewed by the company directly as per their skill set and preferred domain.

After evaluating the performance of the candidates in each above-mentioned round, the candidate might get shortlisted for the opportunity.

The session witnessed energetic participation and all the inquiries were answered by the speaker. The session was held under the maintenance and coordination of Dr. S. Kalpana Devi, Convener, Ms. Ashema Hasti, Ms. Harshmeeta Soni, Co-Convener of the Placement Cell, and Faculty Member of Mata Sundri College for Women.

The session was then ended with a closing speech by Ms. Kavya Thakur

