

Ph: 23237291

Ref No. MSC/IQAC/AQAR/23-24/7.1.1

#### **Requirements:**

#### Web link to Annual gender sensitization action plan

#### -https://mscw.ac.in/Gender Sensitization Action Plan.aspx

- Specific facilities provided for women in terms of:
- a. Safety and security
- b. Counselling
- c. Common Rooms
- d. Day care center for young children NIL
- e. Any other relevant information-

#### A. Annual Gender Sensitization Action Plan

To read on the website click on the link -

https://mscw.ac.in/Gender Sensitization Action Plan.aspx

- Orientation Day must include interaction with WDC, ICC, Anti-Ragging, North East Welfare to inform students regarding important ordinances as well as their annual activities.
- All Departments must organize no less than two programs every academic session on gender issues.
- WDC must be proactive in creating an empowering environment for the students by conducting relevant programs throughout the year.
- The main thrust of the Cultural Society, Dramatics Society, and Debating Society to be on disseminating gender equity in general and women's empowerment in particular
- In conjunction with the prescribed syllabus, the faculty is advised to engage students on latest debates and issues surrounding women's empowerment.
- Latest pedagogical tools should be used to empower students and help them achieve their maximum potential
- EVS department and Enactus Society are advised to carry out programs to help to disseminate knowledge the theme of Women and Environment.



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- Computer Science Department to conduct out remedial courses to teach ICT skills to students and staff of the college.
- English Department to conduct remedial course on English language to improve communication skills among students.
- Department of Physical Science to conduct bi-annual programs on physical fitness and self-defence for students.
- Students from North-East and minority communities to be given special guidance and support as per requirement.
- Students belonging to economically weaker sections to be provided with adequate financial support to avoid dropout.
- ICC to carry out extensive awareness programs on prevention of sexual harassment and redressal mechanisms.
- Talks and student interaction by the Delhi police and members of legal fraternity to be organized annually.
- 24\*7 helpline to be provided for North East student
- Counsellor to be made available in College with a special focus on providing adequate support to any mental health concern among students.
- Medical aid to students and staff in college.
- Divinity society to help disseminate spiritual and moral values among students
- The College will celebrate all festivals to spread harmony among students and staff.
- Departments must organize career counseling session every year for final year students to help them make the right career choice.
- Entrepreneurship Cell must conduct relevant programs aimed at making the students financially independent.
- MoUs with other institutions to facilitate an atmosphere of research in college.
- Peer mentoring activities must be conducted by all departments.
- Annual interaction with alumni must be organized to help the students in networking.
- Talks and interaction with women achievers must be organized to motivate students.

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## B. Safety and Security

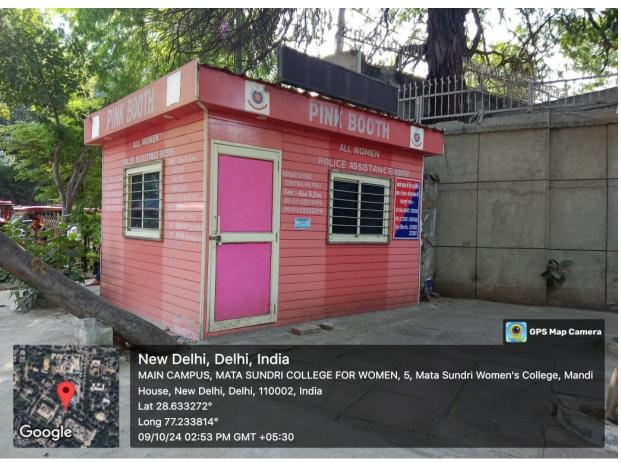


Figure 1: All Women Police Booth near the college



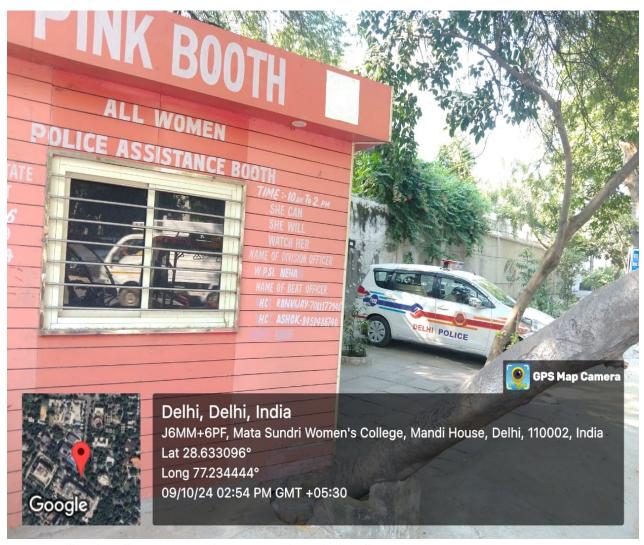


Figure 2: Delhi Police All Women PCR is always stationed outside the college gate



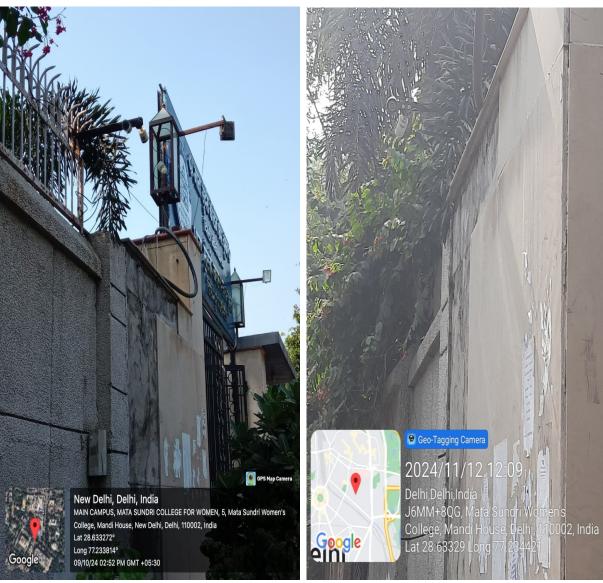
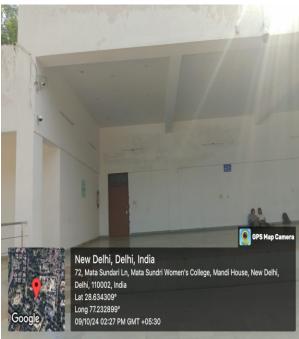
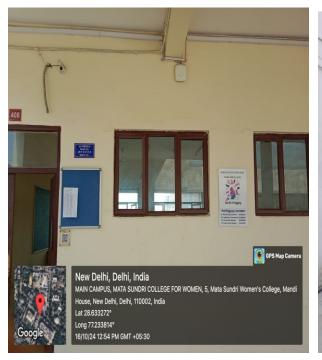


Figure 3 : Security Cameras installed outside the college gates









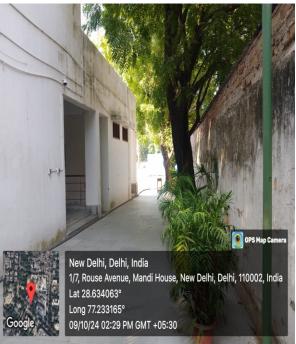


Figure 4: Security Cameras installed at various location in the college main campus and sports ground





Figure 5: Security cameras installed on each floor of the main college campus









Figure 6: Fire Extinguishers and fire hoses at various locations in the college campus











Figure 7: Security guards (mostly women) stationed at the college gate





Figure 8: Girls common room



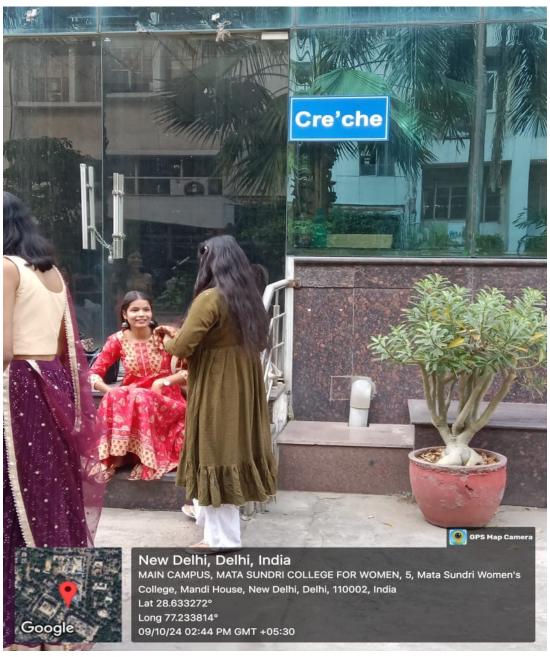


Figure 9: Creche





Figure 10: Awareness board and Fire Extinguishers placed at different locations of the college





Figure 11: Awareness boards have been placed at different locations in college





Figure 12: Poster of Webinar organized by Women Development Cell



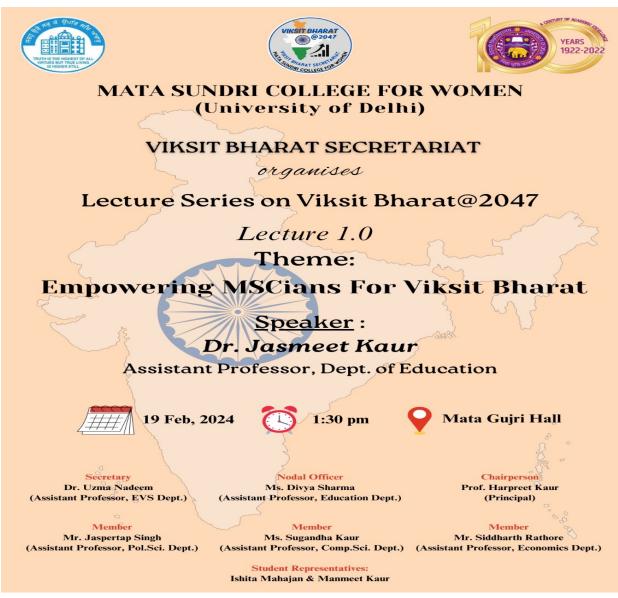


Figure 13: Poster of Lecture Series on Empowering Women by Viksit Bharat Secretariat







Figure 14: Glimpse of Lecture Series on Empowering Women by Viksit Bharat Secretariat



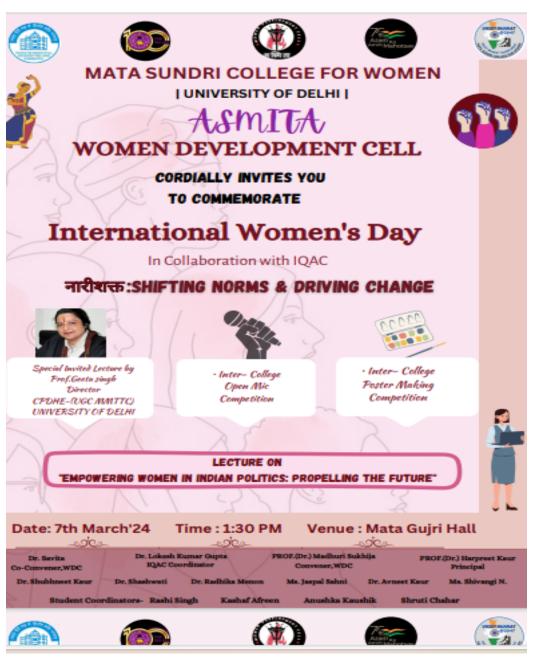


Figure 15: Poster of International Women's Day celebrated by Women Development Cell





Figure 16: Glimpse of International Women's Day celebrated by Women Development Cell





**Figure 17: Poster of World Women Studies Conference** 





Figure 18: Glimpse of World Women Studies Conference







Figure 19: Glimpse of World Women Studies Conference



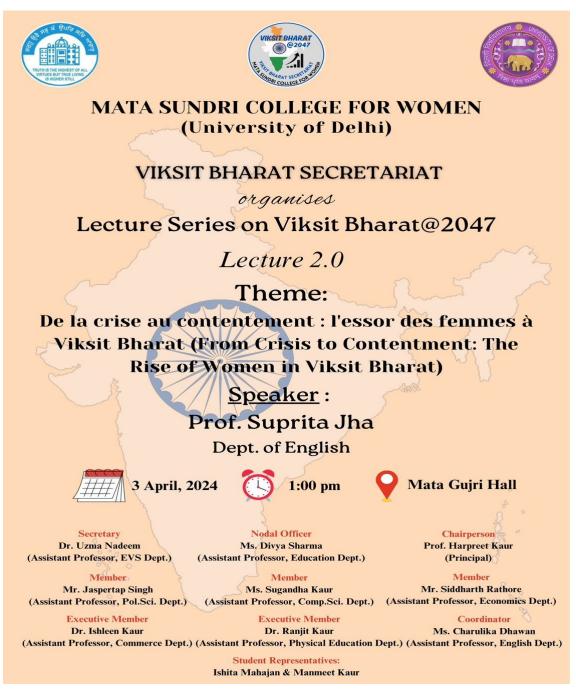


Figure 20: Poster of Lecture Series organized by Viksit Bharat Secretariat





Figure 21: Glimpse of Lecture Series organized by Viksit Bharat Secretariat



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Any other relevant information

The ICC was established to ensure a safe environment for women

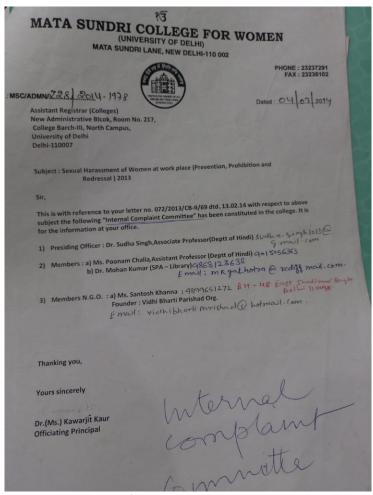


Figure 22: Constitution of Internal Complaint Committee in the college

The college has been organizing a number of events related to gender sensitization including talks and sessions on important issues such as 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 which were aimed at helping young women understand the nuances of sexual harassment and the redressal mechanisms available.



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