

20 Sept 2017

TALK ON
SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

(Prevention, Prohibition and redressal)

The students and faculty members of the College are constantly informed about the sexual harassment of Women at workplace Act 2013 and the manner in which the Internal complaints Committee is constituted and how it works towards against sexual harassment of Women at workplace and for redressal of complaints of sexual harassment.)

A talk was organised by the Internal complaint Committee of Mata Sundri College (W), University of Delhi on 20th September, 2017. The main objective of the talk was to sensitize the students on gender issues and to tell them about what is sexual harassment and how can you cope up yourself when you're facing any such problem. Dr. Kamlesh Kaur, convenor of Internal complaint Committee welcomes the guest speaker, Ms. Meera kaura Patel (Advocate of High Court), Ms. Pyoli Swatija (Advocate of Supreme Court) and Mrs Santosh Khanna (Member of NGO & Founder of Vidhi Bhartiya Parishad). Dr Kamlesh Kaur therefore briefed the students presented in the talk about sexual harassment of Women at workplace. She also talked about it's Prevention which is the most effective weapon against Sexual harassment, it's Prohibition and lastly it's redressal which provide helpful information on who can complaint.

Our first honourable speaker Ms Meera kaura Patel narrated the total Act, i.e. Sexual harassment of Women at workplace Act 2013 through her presentation which briefs us in a more wider aspect about sexual harassment and how it can be prevented. She also explained all the law's that are made regarding women safety.

Our Second honourable speaker Ms Pyoli Swatija talked about the situations faced by students travelling by metro and what does sexual harassment actually mean like unnecessary pushing, touching etc. She also convened various harassment cases in public and private space like the most popular was the Vishaka Judgment Vs State of Rajasthan in 1997 which was first time acknowledged sexual harassment at workplace as a human rights violation.

Other than theoretical knowledge, we also gained a lot by the lecture given by Mrs. Santosh Khanna who talked about the issues that occur almost daily in women's life. She also talked about the practical knowledge in Sexual harassment of Women at workplace Act 2013.

Many students from various departmental courses of the College attended this talk and had actively participated in the open house discussion and were applicative about getting an opportunity to know and discuss gender sensitivity and implementation of the sexual harassment of Women at workplace Act 2013. Many students discussed their problems where and how they were sexually harassed and how they will now take care and will fight back or complaint to police or to the Internal complaints Committee if happened further in future.

The talk came to an end with the vote of thanks by Dr Sudha Singh, member of Internal complaint Committee of Mata sundri college (W), University of Delhi. Therefore it was indeed an effective talk which briefed all the women presented in the talk about their safety, rights and how they can handle if there's any such case related to sexual harassment

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