Event: Safe Spaces Equal Voices Workshop
Organised by:Internal Complaints Committee (ICC) in collaboration with Asmita, The Women Development Cell
Date: 28th September 2026, Monday
Venue : Bebe Nanki Hall
Head Count: 190+
Time: 1:30 PM

The Internal Complaints Committee (ICC) in collaboration with Asmita, The Women Development Cell of Mata Sundri College for Women successfully organized; Safe Spaces, Equal Voices' Gender Sensitisation Workshop on 28th September 2026, in Bebe Nanki Hall.

The workshop began at 1:30 with an interactive card-reading activity about what we can call harassment and how to deal with it. A skit was performed by ICC members portraying a workplace harassment situation and concluding with an informative discussion on who can approach the ICC and the procedure for doing so. The skit stressed that sexual harassment is not normal whether accused is teacher, senior or any other person.

Dr. Ruchika Sharma ma'am addressed the audience on the POSH Act and gender equality, highlighting the need for women as lawmakers and equality as a fundamental right for all. She emphasised gender sensitisation and challenged stereotypes regarding women, including perceptions about their quantitative aptitude, such as the belief that women cannot excel in Mathematics or are poor drivers. She also discussed the continuing gaps in achieving legal gender equality across countries and the importance of creating a gender-sensitive society.

Dr. Neetu Sharma ma'am discussed the Prevention of Sexual Harassment of Women at Workplace Act, 2013 (POSH Act), tracing its development through the 1997 Vishaka Guidelines, the 2013 Act, UGC regulations for educational institutions, and judicial developments such as Rupan Deol Bajaj and K.P.S. Gill. Through short films and interactive discussion, participants were sensitized to various forms of workplace harassment, the role of the Internal Complaints Committee (ICC), the prescribed complaint procedure, and the importance of confidentiality. The session also emphasized institutional responsibility in ensuring a safe, respectful, and inclusive environment for all.

The workshop concluded with an exciting quiz to test the audience on their learnings from the workshop and a vote of thanks from Dr. Shashwati ma'am, who emphasized how safe spaces are built through everyday conduct and accountability, and a group picture of both the teams with faculty.